



COUNCIL MEETING

27 May 2021

PERFORMANCE MANAGEMENT AND IMPROVEMENT FRAMEWORK

Sheena Ramsey, Chief Executive

EXECUTIVE SUMMARY

1. The purpose of this report is to seek approval of the proposed new Performance Management and Improvement Framework (PMIF) for the Council.
2. A new framework is needed that better reflects the priorities of the Council and the delivery of the Council's Thrive policy and Health and Wellbeing Strategy and which also considers the impact of the Covid-19 pandemic.
3. Development will continue throughout the year to confirm measures and develop a baseline in recognition that a flexible approach is needed to take account of the impact of the Covid-19 pandemic and the developing strategies to help to address inequalities in Gateshead.
4. The Cabinet has considered the facts and issues arising from the report including alternative options and took all relevant advice before formulating their recommendation.

RECOMMENDATION

5. It is recommended that Council approves the Performance Management and Improvement Framework at Appendix 2 of the attached report.